

GREEN PRACTICE

9 TO 5 SEATING COMMITS TO THINK & ACT GREEN

9 to 5 Seating is committed to sustainable and environmentally responsible business practices. This global perspective is endorsed and executed throughout every aspect of our corporate culture, and within our warehousing, manufacturing and office facilities. We are proud to demonstrate our commitment by offering GREENGUARD Certified products, participating in the U.S. Environmental Protection Agency's Waste Wise Program, and pursuing LEED® NC Gold Certification for our factory and corporate headquarters.



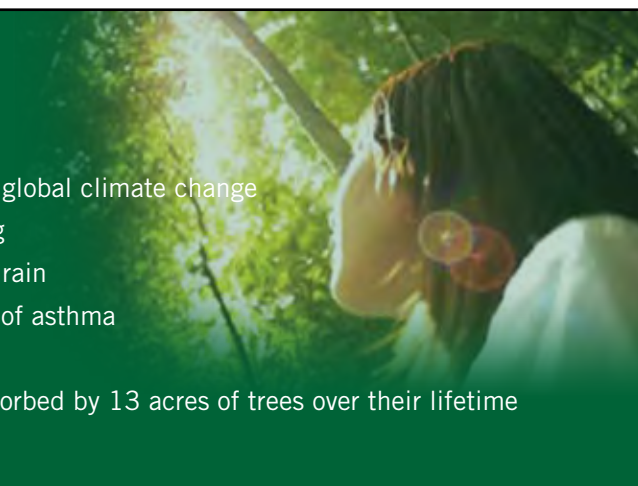
Environmental Commitment in Action

9 to 5 Seating's corporate headquarters uses a rooftop photovoltaic panel system to generate electricity for the facility.

Over 30 years, the system will offset:

- 6,102,370 lbs of CO2 | a leading cause of global climate change
- 4,192 lbs of NOx | a leading cause of smog
- 1,048 lbs of SO2 | a leading cause of acid rain
- 1,215 lbs of particulates | a leading cause of asthma

6,102,370 lbs of CO2 is equivalent to the amount absorbed by 13 acres of trees over their lifetime



GREENGUARD

Our entire product line earned GREENGUARD Indoor Air Quality Certification issued by the GREENGUARD Environmental Institute. The GREENGUARD Indoor Air Quality Certification Program assures that products designed for use in office environments and other indoor spaces meet strict chemical emissions limits.

9 to 5 Seating products:

- Contribute to healthier interior environments.
- Add points for LEED Certification.
- Offer fabrics made from 100% recycled content. (Fabrics made from recycled content are identified with the ♣ symbol in the Grade-In section of this price book pages 10 – 23.)
- Manufactured using plastic, nylon, steel, aluminum and polypropylene components that are 100% recyclable.
- Use suppliers that share an earth-friendly philosophy.
- Certified below chemical emissions limits for TVOC, Formaldehyde, Total Aldehydes, Individual VOCs, 4-phenylcyclohexene.

Environmental Data Sheets for all 9 to 5 Seating products can be found at our web site www.9to5seating.com.

For more information about GREENGUARD programs visit www.greenguard.org.

GREENGUARD summary sheet for all 9 to 5 Seating products can be found at our web site www.9to5seating.com.



LEED®

At its core, a green building is a better performing building. It uses fewer resources and offers a better place to work through improved energy and water efficiency, better air quality, and access to natural daylight. We are currently pursuing LEED® NC Gold Certification for our 100,000 square foot corporate headquarters and manufacturing facility.

LEED is an internationally recognized green building certification system which promotes improved performance in energy savings, water efficiency, emissions reduction, improved indoor environmental quality, stewardship of resources, and sensitivity to their impacts.

Planned sustainable aspects of 9 to 5's headquarters building design contributing to LEED Gold Certification include:

- Rooftop photovoltaic panel system generating approximately 50% of electricity required for facility operation.
- Site selection promoting development density and community connectivity.
- Providing alternative transportation including access to public transportation, parking for low emitting and fuel-efficient vehicles.
- Quality control of stormwater runoff.
- Decrease in heat island effect.
- Use of water efficient landscaping.
- Reduction of water usage by 40%
- Optimization of energy performance through a 22% improvement.
- Recycling or salvaging 75% of construction waste.
- Use of recycled content and regional building materials.
- Increased ventilation to promote indoor environmental quality.
- Use of low-emitting adhesives, sealants, paints, coatings and flooring systems.

Manufacturing

We are committed to reducing, reusing and recycling the by-products and waste generated during our manufacturing process through our membership in WasteWise.

WasteWise is an U.S. Environmental Protection Agency's program in which organizations track their waste reduction efforts to benefit the environment.

9 to 5 Seating's efforts to reduce manufacturing waste include:

- Optimize machinery cycle times to manufacture parts in minimal time increments.
- Evaluate environmental effects before pursuing new products or purchasing equipment to ensure alignment with environmental commitments.
- Select materials that reduce or eliminate toxic and environmentally damaging materials from the manufacturing equation.
- Utilize water-based, environmentally friendly adhesives throughout our manufacturing facilities in the U.S. and China.
- Use of recycled raw materials in the production urethane components when possible.
- Sort and recycle rejected plastic components via five re-grind machines.
- Employ molded foam production in over 85% of products, greatly reducing scrap urethane.
- Work exclusively with plywood suppliers that participate in forest restoration.
- Collect and recycle all excess fabric, dacron and leather.
- Accurately determined the current carbon footprint through Life Cycle Assessment (LCA).
- Identified hot-spots in energy consumption and associated CO2 emissions.
- Optimized energy efficiency and reduced CO2 and GHG emissions contribution from production processes.
- Identified solutions to neutralize CO2 emissions that cannot be eliminated through energy saving measures.



Preserving Resources,
Preventing Waste

Material Composition Key



POLYPROPYLENE



OTHER - PROPERTIES VARY ACCORDING TO CONSTITUENT RESINS



Business Practices

It is an integral part of our corporate philosophy to promote environmental preservation. This ideology drives our endless commitment to a sustainable future.

9 to 5 incorporates the following practices into our business functions:

- Compact and recycle 100% of inbound carton packaging material, protecting landfills from over 25 tons of cardboard every month!
- Assembled a national network of blanket wrap carriers to allow orders to ship without cartons.
- Produce all outbound cartons from 75% recycled corrugated cardboard.
- Bulk pack stackable chairs shipped in blanket wrap carriers whenever possible to eliminate cardboard debris.
- Use of electric forklifts in lieu of propane or other fuel based vehicles.
- Recycle all paper cans and plastic bottles from daily office activities.
- Dispose of used computer equipment and machine oil through proper channels.
- Return empty photocopier/printer cartridges to our supplier for refilling.
- Utilize paperless systems for internal reporting and production/warehouse management.
- Specify recycled paper for all printed literature pieces.
- Rooftop photo voltaic panel system offsets 5,164,303 pounds of CO2 over its lifetime of 25 years, equivalent to the amount of CO2 emitted by driving 157,278 cars 50 miles a day for one year.

