

PLANET FRIENDLY

GREEN STATEMENT

9 to 5 Seating is cognizant of the dire consequences of irresponsible manufacturing processes and mistreatment of the earth's resources. We are proactive and resolute in **Reducing, Recycling and Reusing** manufacturing-related materials. It is a global perspective endorsed and executed within our local corporate culture, and one that permeates throughout our warehousing, manufacturing and office facilities.



Preserving Resources,
Preventing Waste

9 to 5 Seating is a member of the U.S. Environmental Protection Agency's Waste Wise Program established to eliminate costly municipal solid waste and select industrial wastes, benefiting the environment. This organization is designed for companies committed to reducing the amount and/or toxicity of waste requiring disposal by promoting waste prevention, recycling, composting and purchase/manufacture of goods that have recycled content or produce less waste.

It is an integral part of our corporate philosophy to provide the right equipment and education to our employees with regards to environment preserving activities. This ideology drives our endless commitment to a sustainable future.

9 TO 5 SEATING COMMITS TO THINK & ACT GREEN

- energy efficient manufacturing processes and equipment eliminate any excessive energy drain. Machinery cycle times are optimized in order to manufacture parts in minimal time increments. When developing new product and purchasing new equipment, the environmental effects are first considered to ensure they are in keeping with our commitment to the environment.
- a conscious effort is made to eliminate toxic and environmentally damaging materials from the manufacturing equation. Non-toxic paints, nearly free of ozone depleting substances (ODS) and volatile organic compounds (VOCs), are selected material priorities for manufacturing deployment.
- elimination of traditional solvent based adhesives containing Methylene Chloride, a possible human carcinogen, have been replaced with water-based, environmentally friendly adhesives throughout both US and China manufacturing facilities.
- plastic components are totally recyclable. Recyclable raw materials are used in plastic and urethane components wherever appropriate.
- our facility in China employs five different re-grind machines to sort and recycle rejected plastic components.
- 9 to 5 employs molded foam production in over 85% of products versus traditional cut foam fabrication, thereby greatly reducing scrap urethane.
- 9 to 5 Seating works exclusively with wood veneers suppliers that participate in forest restoration, thereby offsetting the carbon foot print created by harvesting wood for use in manufacturing.
- all excess fabric, Dacron & leather is collected and recycled. Never discarded.
- 100% of all inbound carton packaging material is compacted and recycled through local channels. This alone allows 9 to 5 Seating to protect landfills from over 25 tons of cardboard every month!
- all outbound cartons are produced from 75% recycled corrugated cardboard. Stack-able chairs are bulk packed whenever possible to reduce the amount of cardboard packaging that is required.
- we encourage our local clients to blanket wrap orders whenever possible to minimize unnecessary packaging.
- electric forklifts are used exclusively in lieu of propane or other fuel based types thereby minimizing ozone depleting toxins and fumes, creating a cleaner work environment.
- as part of our standard fabric collection we have included fabrics from Momentum which are made from 100% recycled content and are recyclable. Please look for this ♣ symbol in the Momentum Graded In section of this price book (pgs 10 - 13) to identify all fabrics made from recycled content.
- Recycling is part of our daily office administration regimen. All paper is recycled, cans and plastic bottles discarded in the lunch rooms are recycled, all used computer equipment is disposed of through proper channels, and all empty photocopier and printer cartridges are returned to our supplier for refilling.
- internal reports and production/warehouse management paper work has been replaced by paperless systems.
- used machine oil is disposed of through proper means to ensure contamination of the earth does not occur.
- recycled paper is used for all printed literature pieces

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RECYCLABLE CONTENT

In our ongoing strive to seek sustain-ability, 9 to 5 Seating’s manufacturing team has noted on average, 30% of goods supplied are manufactured from recycled content. This incorporates directly into the components manufactured in-house by 9 to 5 Seating. The majority of the components in our products, mainly nylon, steel, aluminum and polypropylene are 100% recyclable. Striving to work with suppliers that share in our earth friendly philosophy is a high priority for our supply chain team.

MATERIAL COMPOSITION KEY:



Polypropylene



Other - properties vary according to constituent resins



REDUCING CARBON FOOTPRINT

As part of our initiative to reduce carbon footprint produced by our factories, we have taken the following measures:

- Life Cycle Assessment (LCA) to accurately determine the current carbon footprint
- Identification of hot-spots in terms of energy consumption and associated CO2 emissions
- Optimization of energy efficiency and, thus, reduction of CO2 emissions and reduction of other GHG emissions contributed from production processes
- Identification of solutions to neutralize the CO2 emissions that cannot be eliminated by energy saving measures.